

Mirella Damiani

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Department of Economics

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Current Position

Associate Professor of Political Economy

Teaching

University of Perugia, Faculty of Political Sciences

International Economics I (9 Credits)

International Economics II (6+3 Credits)

Main research interests

Corporate governance and the changing nature of the modern firm, labour market rigidities and macroeconomic policy questions, incentives and employee participation in profits and enterprise results. Most of her work, published in books and journals, deals with micro as well as macroeconomic issues related to the role of labour market institutions. She has both explored the theoretical grounds of labour markets, and evaluated the contemporary relevance of theoretical models in a comparative perspective.

Publications 2005-2013

Books

M. Damiani, *Impresa e corporate governance*, Roma, Carocci, 2006.

Boitani A., Damiani M. *Una Nuova Economia Keynesiana*, Bologna, Il Mulino, 2003.

Articles in journals and chapter in books

Damiani, M, Ricci, A., Decentralised bargaining, and performance related pay: Evidence from a panel of Italian firms, *International Journal of Manpower*, forthcoming,

Abbritti M., Boitani A., Damiani M.; (2012), Labour market imperfections, divine coincidence. and volatility of employment and inflation, *Review of Economics and Institutions*, Vol. 11, n.4, pp. 1-37, 2012.

Damiani M. and Ricci A., (2012) Firm level bargaining and volatility in Italian firms, *China-USA Business Review*, Vol. 11, n. 4, ISSN: 1537-1514

Damiani M., Hölscher J. and Pompei F. (2011) Labour market inequalities and the role of institutions, *The European Journal of Comparative Economics*, 2011, Vol. 8, pp.163-173, n. 2.

Damiani M., Ricci A., (2011) "Performance-Related Pay, Unions and Productivity in Italy: evidence from quantile regressions", in DeVaro J. (ed.), *Advances in the Economic Analysis of Participatory & Labor-Managed Firms Book Series*, Vol. 12, Emerald Group Publishing Limited, Bradford, UK, pp. 169 – 196.

Damiani M., Pompei F., (2011), "The market for corporate control: do countries and technological regimes matter?", *International Review of Applied Economics*, Vol. 25, n.5, pp. 1-27.

Damiani M. (2011), "Labour regulation in shareholder and stakeholder economies", *Bulletin of Comparative Labour Relations*, Kluwer Law International, ch. 14, pp.211 - 234, 2011.

Damiani M., Pompei F. (2010), Labour protection and productivity in EU Economies: 1995-2005, *The European Journal of Comparative Economics*, Vol. 7, n. 2, pp. 373-411.

Damiani M. (2010), "Shareholder rights and stakeholder rights in corporate governance", in G. Aras and D. Crowther (eds.), *The Gower Handbook of Corporate Governance and Social Responsibility*, Gower Publishers.

Damiani M., Ricci A. (2010), "La retribuzione integrativa aziendale in Italia: una nuova evidenza empirica", *Economia & Lavoro*, Vol. 44, n. 2, pp. 7-24.

Damiani M., Uvalic M., (2010), "Teoria e prassi della partecipazione finanziaria in Europa", *Diritto delle Relazioni Industriali*, Vol. 20, n.1, pp. 108-136.

Damiani M. (2009), "The stakeholder corporate governance view revisited", in Morroni M. (ed.) *Corporate Governance, Organisation Design and Inter-Firm Relations*, Edward Elgar, ch.2, pp.19-47.

Damiani M., Pompei F. (2009), "Takeover Activities In The Last European Merger Wave: a Cross-Country Comparison", *Corporate Ownership & Control*, Vol. 6, n. 3, pp.8-26.

Chilosi A. Damiani M. (2007), "Stakeholders vs. shareholders in corporate governance", *Icfai Journal of Corporate Governance*, Vol. 6, n. 4, pp. 7- 45.

Damiani M. (2006), "Impresa e corporate governance: nuove prospettive di ricerca", *L'Industria*, Vol. 27, n. 3, pp. 553-586.

Damiani M., (2005), Nuova Economia Keynesiana e Quasi Razionalità, *Economia Politica*, Vol. 22, n.1, pp.131-156.

Working papers

DAMIANI, M. RICCI, A. (2013) The role of education of entrepreneurs on adoption of different contingent pay schemes: evidence from Italian firms, Quaderni del Dipartimento di Economia, Finanza e Statistica, No. 116.



- Damiani M., Pompei F., Ricci A. (2012), *Labour shares and employment protection in European economies*, *Quaderni del Dipartimento di Economia, Finanza e Statistica*, No. 111.
- Damiani M., Pompei F., Ricci A. (2011), *Temporary job protection and productivity growth in EU economies*, MPRA Paper N.29698, Munich Personal RePEc Archive, <http://mpra.ub.uni-muenchen.de/29698/>
 - Damiani M., Ricci A., (2011) Decentralised bargaining and performance related pay: New evidence from a panel of Italian firms, *Quaderni del Dipartimento di Economia, Finanza e Statistica*, No. 97.
 - Damiani M. , Ricci, A. (2010), *Performance-Related Pay, Unions and Productivity in Italy: evidence from quantile regressions*, No.73.
 - Damiani M. (2010)“*Labour regulation, corporate governance and varieties of capitalism*”, *Quaderni del Dipartimento di Economia, Finanza e Statistica*, Quaderno, No. 76.
 - Boitani A., M. Abbritti,, M. Damiani, (2008), “Labour market imperfections, ‘divine coincidence’ and the volatility of output and inflation”, *Quaderni dell’Istituto di Economia e Finanza*, n. 78, Università Cattolica di Milano- B
 - Boitani A., M. Abbritti, M. Damiani, (2007), “Unemployment, inflation and monetary policy in a dynamic New Keynesian model with hiring costs”, HEI Working Paper, n. 7/2007, Graduate Institute of International Studies. B

Partecipation to conference and workshop in 2013

Conference The Role of Europe’s Industry in the 21st Century, The Institute of Economics, Zagreb (EIZ), 21 November 2013, Zagreb, Croatia

Conferenza Annuale della Società Italiana degli Economisti,24-26 Ottobre, 2013

Annual Meeting of the French Economic Association, 24-26 June, 2013

Workshop AISRI; AIEL, Relazioni industriali, produttività e crescita in Italia, 18 ottobre, 2013

Research in progress:

Submitted papers:

- Variable pay and employers’ education: evidence from Italy, under review, resubmitted to The European Management Journal, (co-author Andrea Ricci).
- Efficiency and Employment Protection of Temporary Workers: a Cross-Country/Cross-Industry analysis of the EU Economies”, co-authors Fabrizio Pompei & Andrea Ricci,submitted to Labour Economics.

- Employment protection legislation and functional income distribution across EU countries, co-authors Fabrizio Pompei & Andrea Ricci, submitted to the IZA Journal of European Labor Studies.
- Temporary job protection and productivity growth in EU economies, co-authors Fabrizio Pompei & Andrea Ricci, *Revue d'économie politique*, under review.

Other research in progress

- Labour shares and employment protection in European economies, co-authors Fabrizio Pompei & Andrea Ricci,
- Productivity, Efficiency and Wages: the role of Performance-Related Pay in Italian firms, co-authors Fabrizio Pompei & Andrea Ricci
- Industrial development in the EU, co-author Milica Uvalic
- Performance related pay and family firms, co-author Andrea Ricci